



# BIOGRAPHY



## UNITED STATES AIR FORCE

### COLONEL STEPHANIE A. GASS

Colonel Stephanie A. Gass is the commander, Readiness Management Group, Air Force Reserve Command, Robins Air Force Base, Ga. She is responsible for the readiness, accountability, personnel and administrative servicing for approximately 10,000 Individual Reservists around the world.

Colonel Gass graduated from the U.S. Air Force Academy in 1989. She has served in a variety of positions in personnel while assigned to the 27th Fighter Wing, Cannon AFB, N.M., Headquarters Air Force Wartime Manpower and Personnel Readiness Team, Fort Ritchie, Md., and 85th Group, Keflavik Naval Air Station, Iceland.

She has held staff assignments as deputy director of Air Force Personnel Center Commander's Action Group; chief, Assignment Analysis; and deputy chief, Senior Officer Management, Headquarters Air Combat Command. Her air staff assignments include chief, Air Force General Officer Matters Support Division; deputy director, Active Guard/Reserve Management Office, and chief, Personnel Programs, Training and Systems Division; and Director, Air Force Reserve General Officer Management.



### EDUCATION

- 1989 Bachelor of Science Degree, U.S. Air Force Academy, Colo.
- 1992 Masters Degree with Honors in Human Resource Management, Development and Systems, Chapman University, Calif.
- 1995 Squadron Officer School, Maxwell AFB, Ala.
- 1999 Air Command Staff College (Seminar)
- 2006 Distinguished Graduate, Air War College (Correspondence)
- 2007 Enterprise Leadership Seminar, University of North Carolina, Chapel Hill, N.C.
- 2009 Enterprise Business Seminar, University of Virginia, Charlottesville, Va.
- 2009 Senior Executive Fellows, John F. Kennedy School of Government, Harvard University, Cambridge, Mass.
- 2010 Seminar XXI, Massachusetts Institute of Technology, Boston, Mass.

### ASSIGNMENTS

1. August 1989 – May 1992, chief, Quality Force Office; Personnel Programs, 27th Fighter Wing, Cannon AFB, N.M.
2. May 1992 – November 1992, chief, Headquarters Air Force Readiness Systems, Air Force Wartime Manpower and Personnel Readiness Team, Headquarters U.S. Air Force, Fort Ritchie, Md.

3. November 1992 – May 1994, chief, PC-III Installations, Plans and Analysis and Chief, Hardware Sustainment Operations, Directorate of Personnel Data Systems, Headquarters Air Force Personnel Center, Randolph AFB, Texas
4. May 1994 – May 1995, executive officer, Directorate of Personnel Data Systems, Headquarters Air Force Personnel Center, Randolph AFB, Texas
5. May 1995 – September 1996, deputy director, Commander's Action Group, Speechwriter and Center Briefer, Headquarters Air Force Personnel Center, Randolph AFB, Texas
6. September 1996 – September 1997, commander, Military Personnel Flight, 85th Group, Keflavik Naval Air Station, Iceland
7. September 1997 – July 1998, chief, Assignment Analysis, Directorate of Personnel, Headquarters Air Combat Command, Langley Air Force Base, Va.
8. July 1998 – October 1999, deputy chief, Senior Officer Management, Directorate of Personnel, Headquarters Air Combat Command, Langley AFB, Va.
9. October 1999 – November 2001, chief, General Officer Matters Support Division, Air Force General Officer Matters Office, Headquarters U.S. Air Force, Washington D.C.
10. November 2001 – January 2004, deputy director, Active Guard/Reserve Management Office, Office of the Air Force Reserve, Headquarters U.S. Air Force, Washington D.C.
11. January 2004 – June 2007, chief, Personnel Programs, Training and Systems Division, Directorate of Personnel, Office of the Air Force Reserve, Headquarters U.S. Air Force, Washington D.C.
12. June 2007 – November 2010, director, General Officer Management, Office of the Air Force Reserve, Headquarters U.S. Air Force, Washington D.C.
13. November 2010 – Present, commander, Readiness Management Group, Robins Air Force Base, Ga.

#### **MAJOR AWARDS AND DECORATIONS**

Legion of Merit

Meritorious Service Medal with silver oak leaf cluster

Air Force Commendation Medal

Air Force Outstanding Unit Award with three oak leaf clusters

Air Force Organizational Excellence Award with silver oak leaf cluster

Military Outstanding Volunteer Service Medal with oak leaf cluster

Air Force Overseas Short Tour Service Medal

#### **EFFECTIVE DATES OF PROMOTION**

Second lieutenant May 31, 1989

First lieutenant May 31, 1991

Captain May 31, 1993

Major July 1, 1999

Lieutenant colonel Sept. 4, 2003

Colonel Jan. 26, 2007

(Current as of December 2010)